



## Corporate Social Responsibility Policy

Curadev Pharma Private Limited  
B-87, Sector 83, Noida, Uttar Pradesh  
201305, India

## 1. Purpose of the document

The purpose of this policy document is to describe the manner in which Curadev Pharma will meet its Corporate Social Responsibility (CSR) obligations. Our CSR policy conforms to Section 135 of the Companies Act, 2013 on Corporate Social Responsibility as spelt out by the Ministry of Corporate Affairs, Government of India. This policy applies to all our CSR projects and will be routinely reviewed and updated.

## 2. Objectives of Curadev's CSR effort

We are committed to using our CSR allocation to promote and support measures that focus on bettering the lives of our fellow citizens. While we may support a variety of worthy causes, our CSR resources will be primarily used to:

- provide healthcare assistance to economically weaker strata of society
- support measures focused on empowering women
- support education that stimulates curiosity and advances the ability to think critically

## 3. CSR spending: Scope and Exclusions

**Definition of Normal Course of Business:** Curadev's is an innovation focused drug discovery biotech that is focused on the creation and out-licensing of Intellectual Property in the form of pre-IND assets and IND packages for clinical development.

To avoid conflict of interest and to ensure that no part of the CSR budget is spent on Curadev's Normal Course of Business as defined above, we will support only those projects that are unrelated to and outside the scope of our Normal Course of Business.

**Exclusions:** The following activities shall not form part of the CSR activities of Curadev: -

- Spending which either directly or indirectly benefits employees of Curadev and/or their families
- Direct or indirect contributions to a political party or funds directed towards political causes
- Expenses incurred by Curadev for one off events such as marathons / awards / charitable contribution / advertisement / sponsorships of TV programs etc.
- Any activities resulting in expenditure outside India

## 4. Implementation of Curadev's CSR policy

- a. **Governance:** The Board of Directors of Curadev has constituted a CSR Committee with the following members:

Mr. Arjun Surya (Chairperson)  
Mr. Manish Tandon  
Ms. Monali Banerjee  
Mr. Sourav Basu  
Mr. Ashok Beeyani

**b. Responsibilities of CSR committee**

- Formulate and update our CSR Policy, for approval by the Board of Curadev
- Recommend CSR activities to be undertaken by the company
- Recommend and create a financial budget to be incurred on projects
- Put monitoring mechanisms in place to track the progress of each project
- Review philanthropic activities supported by Curadev and provide progress updates to the Board of Directors every six months

**Frequency of CSR committee meeting:**

- The CSR Committee shall meet biannually to monitor the implementation of CSR Plan and its activities. The Committee shall ensure that the CSR Policy, as amended from time to time, is displayed on the company's website.

**c. CSR Budget:**

- The CSR committee of Curadev will meet annually before the 30th of June to allocate an annual budget for CSR activities.

**d. Monitoring and Reporting**

- The CSR committee will ensure regular monitoring of the project(s) and will review the implementation of CSR activities and provide the Board with timely written reports