



## CSR Policy

Curadev Pharma Private Limited  
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201305, India

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## **1. Preamble**

At Curadev Pharma Private Limited (Curadev), we are committed to the 'The health and medical assistance for all, women empowerment and child education' vision of creating a more inclusive, healthier, empowered and educated India. Our strategic Corporate Social Responsibility (CSR) initiatives actively work towards this vision.

## **2. Purpose**

The key purpose of this policy is to:

- Define what CSR means to us and the approach adopted to achieve our healthier, empowered and educated India goals.
- Define the kind of projects that will come under the ambit of CSR
- Identify broad areas of intervention in which the company will undertake projects
- Serve as a guiding document to help execute and monitor CSR projects
- Elucidate criteria for partner implementation agencies
- Explain the manner in which the surpluses from CSR projects will be treated

## **3. Policy Statement**

The CSR Policy focuses on addressing critical social needs of the marginalized/underprivileged sections of the society. Through this policy, we align our CSR strategy with healthier, empowered and educated India vision and goals. We adopt an approach that integrates the solutions to these problems into the strategies of the company to benefit the communities at large and create social and environmental impact.

## **4. Scope of CSR activities in CURADEV**

As a practice, we classify only those projects that are over and above our normal course of business as CSR. This policy applies to all our CSR projects and it will be further reviewed and updated.

### **4.1 Normal Course of Business**

Drug discovery research: Focused on the creation and out-licensing of IP in the form of pre-IND assets and IND packages for clinical development

## **5. Exclusion from CSR**

The following activity shall not form part of the CSR activities of the Company:-

- a. CSR projects/ programs or activities that benefit only the employees of the Company and their families
- b. Any contribution directly/indirectly to political party or any funds directed towards political parties or political causes.
- c. Any CSR projects/ programs or activities undertaken outside India.

## **6. Healthier, empowered and educated India Goals of Curadev**

Curadev, as its Corporate Social Responsibility, will promote and support those projects undertaken by various NGO, trusts etc which directly focus on medical services, women empowerment and child education to the marginalized and underprivileged in India.

## **7. Innovating for healthier, empowered and educated India**

We define a 'Good' product/service as one which addresses a critical issue for marginalized sections of society. The issue addressed could be related to health, women empowerment, hygiene, water, sanitation, housing, education or livelihoods.

## **8. Governance Structure**

We have constituted a robust and transparent governance structure to oversee the implementation of our CSR Policy, in compliance with the requirements of Section 135 of the Companies Act, 2013 along with Schedule VII – Activities CSR Rules.

### **8.1 Board-level CSR Committee**

At Curadev, our CSR governance structure will be headed by the Board Level CSR committee that will be ultimately responsible for the CSR projects undertaken. The committee will report to our Board of Directors

#### **8.1.1 Members**

- Mr. Arjun Surya
- Mr. Manish Tandon

### **8.1.2 Responsibilities**

- Formulate and update our CSR Policy, which will be approved by the Board of Curadev
- Suggest areas of intervention to the Board of Curadev
- Approve projects that are in line with the CSR policy
- Put monitoring mechanisms in place to track the progress of each project
- Recommend the CSR expenditure to the Board of Curadev who will approve it
- Meet at least once a year to review the progress made

### **8.2 Monitoring and Reporting**

The CSR team will ensure regular monitoring of the project(s) supported under the CSR and timely reporting to the Board.

## **9. CSR Budget**

The total budget for the CSR projects will be decided by the CSR Committee.

## **10. Treatment of Surpluses**

Any surplus generated from CSR projects undertaken by us will be tracked and channelized into our CSR corpus. These funds will be further used in development of the CSR projects and will not be added to the normal business profits.